

## 6 CLEAN WATER AND SANITATION



Lexmark has many global initiatives focused on water conservation, reuse and watershed restoration. For example, in Juarez, Mexico, a water treatment plant was installed on site to clean and filter water for reuse in site facility operations and manufacturing processes. A rainwater harvesting system was installed in Lexington, Kentucky, to capture storm water for use in site cooling towers. This reduces the need to purchase water and controls excess runoff, preventing erosion and allowing water to naturally enter the groundwater system. Additionally, Lexmark employees participate in an annual [creek cleanup](#) on a watershed that is a source of drinking water and a wildlife habitat for numerous aquatic and terrestrial species. For more details, click [here](#).

## 10 REDUCED INEQUALITIES



Lexmark is committed to a culture that embraces [Diversity, Equity, and Inclusion \(DEI\)](#). Our stated strategic DEI goals include ensuring leadership commitment by holding leaders accountable for modeling behaviors that advance DEI, cultivating and supporting an inclusive culture, and building and maintaining a diverse workforce. We strive for a culture that maximizes the talent, skills, and diversity within the Lexmark community and leads to authentic, empowered participation and a true sense of belonging.

## 12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Lexmark products are designed for the circular economy. Lexmark devices are durable and designed for long-life use. Post Consumer Recycled (PCR) [materials](#) are used in both printers and toner cartridges. [The Lexmark Cartridge Collection Program](#) makes recycling easy for users. Cartridges are returned to Lexmark's R2 certified recycling center where they are either remanufactured or materials are [recycled or reused](#) for inclusion in new products. Lexmark is an industry leader in the use of PCR plastic content in products. Lexmark-owned sites are ISO 14001, ISO 45001 and ISO 9001 certified. Lexmark has global environmental [goals](#) in place to minimize our ecological footprint, each site monitors consumption toward these goals.

## 15 LIFE ON LAND



Lexmark participates in a number of worldwide [reforestation](#) projects to improve local watersheds and repair damage caused by natural disasters, invasive insects, and deforestation due to human activity. Lexmark employees support [land and biodiversity](#) preservation with volunteer efforts such as community, [creek](#) and road cleanups, and planting a pollinator garden at the headquarters property along with several rain gardens. Lexmark also provides native tree seedlings at no cost for employees to plant at their homes or in the community. Additionally, Lexmark has coordinated the removal of invasive species in impacted watersheds.