

## Volunteer Highlights: North America



### Boulder, Colorado

An Adopt-a-Highway event is held annually for Lexmark employees to clean a two-mile stretch of highway that they have adopted.



Through [Foothills United Way's Day of Caring](#), about 40 employees in Boulder, Colorado, supported the [Cal-Wood Education Center](#) by painting, mending fences and resurfacing walkways. Cal-Wood has provided environmental education to school groups, youth and their families since 1982.

### Lexington, Kentucky

In 2018, the Lexmark Educational Outreach Program worked to build community with Fayette County Public Schools by providing Lexmark volunteers for in-classroom science, technology, engineering, and

math (STEM) support; tutoring; mentoring; and help with science fairs and science nights at William Wells Brown Elementary School and Leestown Middle School.

Lexmark participates in a variety of events to support National Engineering Week in February, including hosting a Women in Engineering event, and participating in Kentucky Science Center activities and the University of Kentucky's Engineers Day, or E-Day. Lexmark has served as the title sponsor of UK's engineering celebration for several years. Lexmark employees connect with kids through demonstrations and activities that share STEM concepts in exciting ways.



Lexmark hosts the Lexington Youth Science Summit annually. Lexmark engineers and other invited professionals provide a day of hands-on science activities and demonstrations that help inspire students to pursue a career in STEM.



Lexmark hosts Kentucky Governor's Scholars who have an engineering concentration for a day-long session of lab tours and activity stations focused on real-world applications of science and technology. Students can also connect with Lexmark employees to learn more about potential career paths within the STEM fields.

Employees serve as mentors to students from Eastern Kentucky through the [Upward Bound Math & Science \(UBMS\) program at Berea College](#). Students are paired with a mentor for the school year and can visit

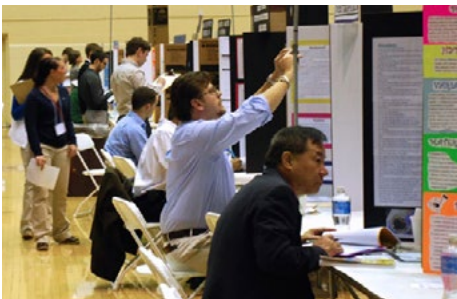
## Volunteer Highlights: North America (cont.)

Lexmark's Lexington headquarters several times during the school year, tour various areas, learn about career possibilities, and meet one-on-one with their mentors.

In 2018, donations were made in the amount of \$150,000 to the [Academies of Lexington](#) and \$25,000 to the [STEAM Academy](#). The donated monies will be used to support several important programs to provide high school students opportunities to learn about career options. Additionally, these donations will also make it possible for more students to participate in work-based learning by helping alleviate transportation barriers.



Lexmark supports Girls Go Tech, a Girl Scouts program focused on encouraging disadvantaged girls to become interested in science, technology, engineering and math. Approximately 400 girls benefited from this program in 2018. Student participation allows them to receive their science badge.



Lexmark is a major sponsor for the Kentucky Science & Engineering Fair (KY-SEF). Engineers and scientists from Lexmark serve as judges during the fair

and help prepare the state winners for international competition.

Lexmark Lexington holds an annual Keep America Beautiful event, cleaning the Cane Run Creek that runs through its property. The Cane Run Creek is an important tributary as it supplies fresh water to local communities.



Each year, Lexmark employees volunteer to build a home in Lexington for Habitat for Humanity. In 2018, Lexmark partnered with Habitat for Humanity's [Women Build](#) to complete our 23rd Habitat home in Lexington.

Employees are very generous in financially supporting and raising funds for United Way of the Bluegrass through events such as traditional golf and disc golf tournaments. In addition to monetary support, Lexmark employees donate their time and talent to [United Way of the Bluegrass](#) organizations through Care Day projects. Employees help the organizations with tasks that would otherwise need to be contracted out, such as cleaning, painting, organizing, gleaning fruit for the hungry, clearing flower and vegetable gardens, building fences and making repairs.



Lexmark gave printers to about 25 area nonprofit organizations as part of a printer giveaway in 2018. Volunteers assessed the needs of the organizations and provided devices that best matched their requirements.

### Ontario, Canada

Lexmark Canada hosted their second Charity Hockey Tournament in 2018. The event raised nearly \$11,000 for United Way Toronto & York Region. The event included special guests, a silent auction, raffle for door prizes, children's activities, free giveaways at the door and a 50/50 drawing.

