



## Lexmark headquarters

### Lexington

Lexmark's corporate headquarters is in Lexington, Kentucky, the heart of Kentucky's Bluegrass. Lexington is also the home of the University of Kentucky and is an economic hub of business, art and culture surrounded by a beautiful landscape of rolling hills and horse farms. The name Lexmark is actually not related to its location of Lexington. The name Lexmark is derived from "lexicon," while "mark" represents printers making a mark on paper.

Lexington blends southern charm and tradition with the hustle and bustle of an emerging, diverse city. Residents are drawn to the many outdoor activities, its beautiful countryside and changing seasons. Lexington offers a range of cultural attractions, including a professional symphony orchestra, several museums, art galleries and professional theater. The city is known for retaining its historic feel, offering tours of many classic sites, including antebellum homes, parks, horse farms and distilleries.

### Health and well-being

The 300-acre Lexmark campus has numerous amenities for employees. Lexmark ensures employees have a multitude of opportunities at its headquarters to improve their cardiovascular health and well-being. A bonus at Lexmark global headquarters is an activity area for employees to exercise and relieve stress. The Lexington Multi-Activity Center is an indoor sports and fitness facility offering basketball, volleyball, dodgeball, foosball and ping-pong; and an additional area offers yoga, and other group exercise and events.

To keep our employees feeling their best during the workday, Lexmark's onsite Health & Wellness Center offers services such as acute care, health coaching, physical therapy and lab tests. Employees

are also offered online support to achieve personalized goals by analyzing data from biometrics, health assessments and activity. Lexmark stays connected with our employees' needs by offering programs providing physical and mental health benefits, fitness perks, telecommuting policies and support for families. These opportunities relieve stress and increase overall wellbeing resulting in a more productive and committed workforce. By placing importance on the wellbeing of our employees, Lexmark successfully transforms the workplace with employees who thrive.

### On-site Center for Children



Lexmark employees can take advantage of a subsidized childcare center located on site in a Leadership in Energy & Environmental Design (LEED) Gold certified facility. The environmentally beneficial features that earned this certification are used as an educational experience for the children. The children learn about water and energy conservation, local harvest and material reuse, and recycling at this state-of-the-art STEAM (science, technology, engineering, arts and math) childcare center.



Lexmark is a Green Check Certified business, achieving Gold level

### Cane Run Creek cleanup

Lexmark employees have been volunteering to clean up the portion of the Cane Run Creek and its tributaries that flow through the headquarters' property since 2007. This annual activity began as an effort led by the Corporate Sustainability team to assist in improving environmental conditions in the waterway that had been placed on Kentucky's list of impaired streams. Each year a significant amount of trash and debris is removed from the streams and stream banks. The continued dedication to this effort is a demonstration of Lexmark's commitment to the communities in which we live and work. Periodically, volunteers remove invasive honeysuckle along the stream to allow native species to take over and return the watershed to a more welcoming habitat for various wildlife. Over the years that this clean up has been held more and more native wildlife has re-established itself in this portion of the watershed, including turtles, fish, geese, fox, snakes, deer, crawdads and more. The Cane Run Watershed ranges across approximately 29,000 acres and a signifi-



cant portion of the creek's flow disappears underground. There are small cracks and crevices in the limestone bedrock where the creek seeps underground and recharges the Royal Spring Aquifer. This important water resource supplies water to the aquifer, which is the major source of drinking water for Georgetown, Kentucky, a neighboring city.

### Lexmark Rainwater Harvesting system

Lexmark's bioretention and rainwater harvesting system, located on the Lexington site was installed in cooperation with Lexington Fayette Urban County Government (LFUCG), EcoGro, Ridgewater, Stantec and the University of Kentucky.

While larger in scale than the three traditional rain gardens on site, the rainwater harvesting system acts in a similar way as the smaller rain gardens. The depression in the ground collects rainwater and filters it through a layer of sand. Water not needed for immediate use is stored in tanks. The water is naturally soft and is used in Lexmark's cooling towers, reducing the



need for chemically treated water. In 2019, harvested rainwater supplied 67 percent of the water needed for the tower processes.

Lexmark's rainwater retention area has some bioremediation value acting as a retention pond for rainfall runoff in conditions when excess flow is discharged to Cane Run Creek. In the vein of sustainable resource consumption, the pavement, rock and soil removed for the project was reused or recycled. Existing pipes and tanks already in place were recommissioned for use in this project to gain further savings.

In 2019, the American Council of Engineering Companies of Kentucky (ACEC-KY) awarded the rainwater harvesting design-build project team the Grand Conceptor Award in Waste and Storm Water, the organization's top honor in the state of Kentucky. ACEC-KY's annual Engineering Excellence Awards competition recognizes engineering firms for projects that demonstrate an exceptional degree of innovation, complexity, achievement and value.

### Lexmark Monarch Waystation



Lexmark employees planted and maintain a butterfly garden on Lexmark headquarters' property. The [registered Monarch Waystation](#) has a wide array of native nectar plants, including milkweeds that attract monarchs and many other pollinators to a safe habitat. Much like bees, monarchs and other butterflies feed on nectar produced by flowers, and plants rely on pollinators for reproduction.

Many communities are encouraging local businesses and corporations to get involved and provide native species plants and pollinator gardens to help reverse the decline in bee and butterfly populations. Our Lexington butterfly garden has an added benefit of serving as an educational resource for our onsite childcare center.

### Bicycle Friendly Business - Gold level

Many employees enjoy biking to and from work, at lunch and between buildings. With on-site locker rooms and showers, as well as indoor bike storage and a safe place to ride, Lexmark was recognized by the League of American Bicyclists with a Gold-level Bicycle Friendly Business (BFB) award. Lexmark donated land at its headquarters for the city's Legacy Trail. The twelve-mile trail stretches from the North Side YMCA to the Kentucky Horse Park. Eight of the twelve miles are located off roadways, and the entire length is paved. This shared-use greenway trail is popular with employees who walk, run, and meet up weekly to ride together. Lexmark was also selected for inclusion in the 25 Best Companies for Cyclists Award. Amelia Neptune, director of the Bicycle Friendly America program, applauded Lexmark for making our workplace and community safer, happier, healthier and more sustainable through bicycling.



## A responsible neighbor in the community

Lexmark is active in the community. Lexington employees are empowered to volunteer with organizations of their choice. Volunteer time off, unlimited vacation and flexible schedules enable employees to volunteer more freely, in addition to taking advantage of the numerous activities that Lexmark supports on a corporate level.

## Lexmark has been generous with donations in our community.

In 2013, Lexmark donated 12 acres of land to the Hope Center - a recovery resource for homeless and at-risk persons- to build the facilities that it needed to perform its mission.

For construction and expansion of the North Lexington Family YMCA, Lexmark donated 20 acres of land and \$1.5 million. The North YMCA helps our employees improve their health and well-being while supporting the community through youth development and social responsibility.

Lexmark donated \$1 million to the University of Kentucky's project to renovate a public library into a science and math outreach center to help educate teachers in Kentucky.



### University of Kentucky E-Day presented by Lexmark

Lexmark has been a longtime sponsor of the University of Kentucky's Engineering Day (E-Day), and the title supporter since 2017. This interactive event lets Lexmarkers share the excitement of engineering with school-aged children.



### Habitat for Humanity

Lexmark is involved in Habitat for Humanity each year in Lexington. Since 1998, Lexmark has funded and built homes with employees volunteering their skills.



### Reforest the Bluegrass

Lexmark has been a sponsor of Reforest the Bluegrass since the event's inception in 1999. This community effort has planted 136,000 trees in the community in twenty years. The event consists of planting trees, local sponsored booths of services and educational. It is always a productive day and lots of fun for folks of all ages to come out and participate.



### Junior Achievement

Lexmark is a supporter of Junior Achievement (JA) of the Bluegrass, whose purpose is to inspire and prepare young people to succeed in a global economy. For over 20 years, Lexmark has been one of JA's largest corporate partners. Employees volunteered to present JA programs to more than 24,000 students of all ages in the 2019-2020 school year.



### United Way of the Bluegrass

### United Way

Lexmark has held an annual United Way campaign in the U.S. for 28 years. Employees have the opportunity to donate funds to the organization and Lexmark matches a percentage of the donation. In Lexington, there are numerous company-organized Care Days with United Way-partnered agencies around the region. Each year, volunteers donate hundreds of hours on a variety of projects, including mentoring, gardening, cleaning, painting and more. In addition, Lexmark employees hold an annual United Way Silent Auction, whose proceeds go to United Way of the Bluegrass. For the last 13 years, one of our largest fundraisers for the United Way campaign is the annual United Way Golf Classic presented by Lexmark.



### Arbor Day

Arbor Day is observed each year at the University of Kentucky's Arboretum. Lexmark is one of the sponsors of this event, which brings experts together on a wide range of subjects including energy, the environment, invasive species, urban forestry, gardening, wild birds, butterflies and bees. Exhibits and activities are available for all to participate and the Kentucky Children's Garden is open with free admission.



### Big Brothers and Sisters

Lexmark supports the Lexington Big Brothers and Big Sisters of the Bluegrass organization. Through the School-Based Mentoring program, employees can connect with their little brother or sister once a week, reading together, doing homework, or playing in the gym or playground. The program is all about starting a friendship and providing a child guidance and inspiration to reach their potential.