Cebu, Philippines

In partnership with Community Environment and Natural Resources Office (CENRO), 80 Lexmark volunteers planted 2,000 mangrove propagules along the shorelines of Naga City.

Lexmark volunteers also planted 300 soursop seedlings in Barangay Adlaon.

On International Coastal Cleanup Day, Lexmark Cebu volunteers joined the Philippine Coast Guard Auxiliary and other organizations in a coastal cleanup event. Organized by the Ocean Conservancy, this event engages people to remove trash from the world’s beaches and waterways, identify the sources of debris, and change behaviors.

With a focus on sustainability, Lexmark Cebu participated in Earth Hour in 2019, reporting an estimated energy savings of 9,120 kWh, equivalent to 6,448 kg of CO₂e emission reduction.

In 2019, Lexmark Cebu launched a plastic waste reduction project to utilize waste plastic materials to create ecobricks. An ecobrick is a plastic bottle packed to a set density with used, clean and dry plastic to achieve a building block that can be used over and over again. Employees were able to create over 1,500 ecobricks for donation: 500 bricks for use at the Hipodromo Elementary School vegetable garden, and a little over a 1,000 bricks for use at the Lexmark Gawad Kalinga Village playground and basketball court.

Volunteers helped Hipodromo Elementary School, Lexmark Cebu’s 2019 chosen CSR beneficiary, clean and restore their vegetable garden to help them prepare for the Department of Education’s vegetable production program “Gulayan sa Paaralan.” This program addresses malnutrition by promoting vegetable production and school-based feeding among public school children.

Gay-Straight Alliance of Lexmark Employees (GALE) Cebu, together with Lexmark Cebu general manager, Elena Palacios, and Asia R&D general manager, Edward Yohon, celebrated the Christmas Tree Lighting ceremony at the Lexmark Gawad Kalinga Village in Minglanilla.

Each year, an average of 1,000 students across the Philippines take part in the Lexmark educational tour program, where they learn about our world-class facility and laboratories from our engineers. Lexmark Cebu, together with other companies, also participated in the “Computer Engineering as a Discipline” forum for freshmen students in the Department of Computer Engineering of University of San Carlos.

AIDvocates, an organization composed of young, professional volunteers advocating the response towards HIV/AIDS, conducted an HIV awareness talk and free HIV screening for Lexmark Cebu employees in celebration of the company’s Pride Month.
Volunteer Highlights: Cebu, Philippines

In coordination with the Bureau of Fire Protection and Filipino Chinese Volunteer Fire Brigade, Lexmark Cebu has provided water to responding fire trucks during fire emergencies since 2014. To date, a total of 134 fire trucks have been assisted and filled with water during fire emergencies in neighboring Lexmark areas. In 2019, Lexmark contributed 70 m³ of water.

To strengthen its support of digital transformation, foster an environment of digital literacy and a culture of innovation, Lexmark Cebu, in collaboration with the Philippine Android Developers Community, Google Developers Group (GDG) Cebu, and DevCon Cebu, proudly sponsored the Python 3 Workshop and Kotlin/Everywhere: Cebu.

Lexmark Cebu's Print & Share team in the Research and Development organization partnered with the Department of Education Alternative Learning System (ALS) team to minimize waste by printing useful instructional materials, including questionnaires and answer sheets, as part of print testing to save an estimated 27,000 reams of paper waste.

Lexmark Cebu, led by its Women@Work diversity network group, helped sponsor the Zonta Centennial Walk event. The walk was organized by Zonta International to celebrate their 100th anniversary. Zonta International is a leading global organization of professionals empowering women through service and advocacy with a vision for the world that ensures women’s rights are recognized as human rights and every woman is able to achieve her full potential.

Lexmark Cebu hosted #ConnectedWomen Meetup - Cebu in February 2019, as part of the kickoff of simultaneous meetups in cities across the Philippines and the world. #ConnectedWomen is a global community of women entrepreneurs, freelancers and professionals that share, connect, work and learn.

Lexmark employees continued to make an impact on water usage in their community through the rainwater harvesting system they designed and installed for the Lexmark Gawad Kalinga beneficiaries. The water collected during rain events can be used by the locals for watering plants and cleaning. In 2019, employees followed up with a project to install a meter on this system to monitor water use. They also provided plumbing assistance to this community by fixing water leaks via piping upgrades in an area supplying 105 households with water. Additionally, employees in Cebu designed and installed another rainwater catchment system with a 1,000-liter tank capacity to support at least 20 families in Cantipla Barangay, whose water source is a spring located 300 meters away by vehicle.

On October 2019, 37,706 families were severely impacted after a series of strong earthquakes struck Tulunan, North Cotabato. Through the support of Lexmark Cebu and the Disabled Peoples Organization of Makilala Municipality, the Humanity & Inclusion Philippines and Indonesia organization was able to provide food and non-food items to 174 families with disabled persons in seven evacuation centers and communities in Makilala, Tulunan, and M’lang municipalities.
Volunteer Highlights: Kolkata, India

**Kolkata, India**

Lexmark India launched a CSR Magazine—shared onsite and with the global Lexmark community.

Earth Hour was observed by switching off lights, computers and other electrical equipment to conserve energy at the India office premise.

Lexmark Kolkata provided support to the Narendrapur Blind Boy’s Academy for a swimming pool renovation and conversion to meet international standards for the blind swimmers.

More than 25 employees and their families participated in a Nature Orientation Program at a local biodiversity park where they recorded more than 46 species of birds and 30 species of butterflies with renowned experts of Kolkata.

Promoting education, Lexmark India participated in a medical and engineering book distribution at Ramakrishna Mission Institute of Culture, Golpark supporting 400 meritorious students from all districts of West Bengal.

Additionally, employees distributed school books and stationary supplies at the Avenue Welfare School and provided study books and bags to children at the Saradapith Girls School.

The Happy Day School benefited from support to build classroom equipment (tables, chairs, wardrobes, almirah) and a play area for the kindergarten children.

Lexmark India also completed a water sanitation project at the Happy Day School to supply the students clean water.
Volunteer Highlights: Kolkata, India

Employees organized a blood donation camp at the Kolkata office in partnership with the India Red Cross Society.

For the second year, continued support was provided for the monthly Health Camp at Nazat in association with Ramakrishna Mission Residential College Narendrapur. More than 800 patients are seen and provided medications at no charge.

During winter season, employees distributed blankets to villagers in a remote forest fringe area of Sundarbans Gangetic region.

Lexmark India continued to supply milk to the underprivileged students of Ramakrishna Mission, Barisha.

Lexmark employees donated and distributed clothes, food grains, winter garments, toys, shoes, books and stationery to an orphanage and old age home.

The Kolkata office arranged a sale of spices and other articles on-site, made by and benefiting students of Narendrapur Blind Boy’s Academy.

Lexmark employees planted over 500 trees in 5 parks across Kolkata in partnership with WB Forest Department, KMC and ‘SHER’ (NGO).

Earth Month celebrations included a kids’ drawing competition with the theme ‘Save Earth-Live & Let Live’ and an office awareness program focused on energy and water conservation.